

Meeting of the

# HUMAN RESOURCES COMMITTEE

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Wednesday, 29 January 2014 at 6.30 p.m.

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## A G E N D A

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### VENUE

Room MP702, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent,  
London, E14 2BG

| Members:                             | Deputies (if any):  |
|--------------------------------------|---|
| <b>Chair: Councillor Carlo Gibbs</b> |   |
| <b>Vice-Chair:</b>                   |   |
| <b>Councillor John Pierce</b>        | Councillor Craig Aston, (Designated Deputy representing Councillor Gloria Thienel)  |
| <b>Councillor Alibor Choudhury</b>   | Councillor M. A. Mukit MBE, (Designated Deputy representing Councillors Carlo Gibbs, David Edgar, Shiria Khatun and John Pierce)  |
| <b>Councillor Gloria Thienel</b>     | Councillor Peter Golds, (Designated Deputy representing Councillor Gloria Thienel)  |
| <b>Councillor Shiria Khatun</b>      | Councillor Sirajul Islam, (Designated Deputy representing Councillors Carlo Gibbs, David Edgar, Shiria Khatun and John Pierce)    |
| <b>Councillor Oliur Rahman</b>       | Councillor Rachael Saunders, (Designated Deputy representing Councillors Carlo Gibbs, David Edgar, Shiria Khatun and John Pierce) |
| <b>Councillor David Edgar</b>        |   |

**[Note: The quorum for this body is 3 Members].**

## Public Information

### **Attendance at meetings.**

The public are welcome to attend meetings of the Committee. However seating is limited and offered on a first come first served basis.

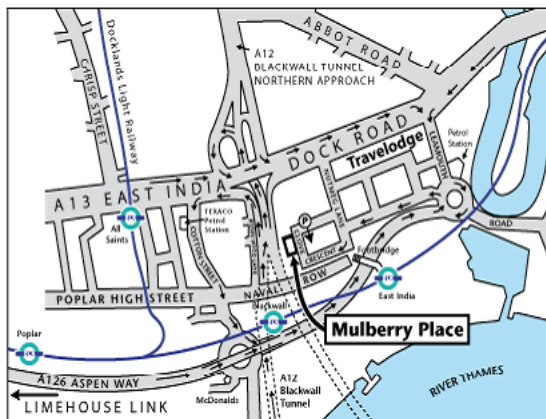
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QR code for smart phone users.

# LONDON BOROUGH OF TOWER HAMLETS

## HUMAN RESOURCES COMMITTEE

Wednesday, 29 January 2014

6.30 p.m.

### 1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

### 2. DECLARATIONS OF DISCLOSABLE PECUNIARY INTEREST

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

|   | <b>PAGE<br/>NUMBER</b> | <b>WARD(S)<br/>AFFECTED</b> |
|---|------------------------|-----------------------------|
| <b>3. UNRESTRICTED MINUTES</b>  |                        |                             |
| To confirm as a correct record of the proceedings the unrestricted minutes of the meeting of the Human Resources Committee held on 20 June 2013, 2013 and 13 November 2013. | <b>5 - 10</b>          |                             |
| <b>4. REPORTS OF CORPORATE DIRECTOR,<br/>RESOURCES</b>  |                        |                             |
| <b>4 .1 Quarterly Report - New Starters</b>   | <b>11 - 32</b>         |                             |
| <b>4 .2 Redundancy Payments</b>   | <b>33 - 48</b>         |                             |
| <b>5. EXCLUSION OF THE PRESS AND PUBLIC</b>   |                        |                             |

In view of the contents of the remaining items on the agenda the Committee is recommended to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act, 1972.”

### **EXEMPT SECTION (Pink Papers)**

The exempt committee papers in the agenda will contain information, which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting, please hand them to the Committee Officer present.

## **6. RESTRICTED MINUTES**

To confirm as a correct record of the proceedings the restricted minutes of the meeting of the Human Resources Committee held on 2 July and 13 November 2013.

**49 - 54**

## **7. Implementation Of Chief Executive Re-Organisation :Directorate Of Law, Probity And Governance**

**55 - 74**

## **8. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**